

ABC Corp PBP 4 Report

Applicant: Sample, Susan SS Number: XXX-XX-9999 Report Number: 2011 Location: Corp Date: 9/2/2011

Colle	ction Scales						100555					
		L		CEPTABLE	•] [ACCEPTA	-	l		FERRED]
	Influencing		1	2	3	4	• 5	6		7	8	9
		LOW	UNAC	CEPTABLE] [ACCEPTA	BIF 1	[PRF	FERRED	HIGH
	Self-Assurance	L	1	2	3	4		6		7	8	9
		LOW										HIGH
	PBP4 Trainability		1	2	3	4	- 5	6		7	8	9
		LOW		CEPTABLE] [ACCEPT/	ABLE]	[PRF	FERRED	HIGH
	Extraversion	L	1	2	3	4		6	L	7	8	9
	Extraversion	LOW	1	2	5		. 5	0		1	0	HIGH
		[UNAC	CEPTABLE] [ACCEPT	BLE]	[PRE	FERRED]
	Emotional Stability		1	2	3	4	. 5	6		7	8	9
		LOW										HIGH
	Self-Discipline		1	2	3	4	- 5	6		7	8	9
Auxili	ary Scales	Low	UNAC	CEPTABLE] [ACCEPTA	\BLE]	[PRE	FERRED	HIGH
Auxili		[3		ACCEPTA		[HIGH] 9
Auxili	ary Scales Tolerance	Low Low	UNACI 1	CEPTABLE 2 CEPTABLE	3] [ACCEPT/ 5	NBLE]]	PRE 7 PRE	FERRED	HIGH
Auxili	ary Scales	[UNACI 1	CEPTABLE 2		<u>] [</u> 4	ACCEPT/ 5	^{IBLE}]		PRE 7	FERRED	HIGH] 9 HIGH
Auxili	ary Scales Tolerance Agreeableness	[Low [Low	UNAC	CEPTABLE 2 CEPTABLE 2	3] [4 _] [4	ACCEPT/ 5 ACCEPT/ 5 5	NBLE] 6 NBLE] 6		рке 7 Рке 7	FERRED 8 FERRED 8	нісн] 9 нісн] 9 нісн
Auxili	ary Scales Tolerance	[LOW LOW	UNAC	CEPTABLE 2 CEPTABLE	3] [4	ACCEPT/ 5 ACCEPT/ 5 5	NBLE]		PRE 7 PRE	FERRED 8	нісн] 9 нісн] 9 нісн
Auxili	ary Scales Tolerance Agreeableness Conscientiousness	[Low [Low	UNACI 1 UNACI 1	CEPTABLE 2 CEPTABLE 2 2	3		ACCEPT/ - 5 - 5 - 5	ABLE] 6 ABLE] 6		7 7 7 7	FERRED 8 FERRED 8	нісн] 9 нісн] 9 нісн 9 нісн
Auxili	ary Scales Tolerance Agreeableness	[LOW LOW	UNACO 1 UNACO 1	CEPTABLE 2 CEPTABLE 2	3] [4 _] [4	ACCEPT/ - 5 - 5 - 5	NBLE] 6 NBLE] 6		рке 7 Рке 7	FERRED 8 FERRED 8	нісн] 9 нісн] 9 нісн

Copyright © 2002, 2005, 2011 Pegasus International, Inc., POB 29427, Greensboro, NC 27429. All rights reserved. Not to be translated or reproduced in whole or in part, or stored in a retrieval system, without prior permission from the publisher.

PBP 4 Scale Descriptions

	LOW	НІСН				
Infuencing	Accommodating and easy going	Competitive, ambitious, needs to win				
5	Inclined to "give in"	Assertive and persuasive				
	Low sense of urgency	Enjoys challenging goals				
	LOW	HIGH				
Self-Assurance	Not good about making judgments	Uses good common sense				
	May not allot enough time to complete tasks	Makes good judgments				
	Not confident about decisions	Confident about decisions				
Tusinalsility		HIGH				
Trainability	Slow to learn new procedures and vocabulary	Bright and intelligent				
	Not a quick thinker or problem solver	A skilled problem solver				
	Needs "hands-on," concrete examples	Able to deal with abstract problems				
	LOW	НІСН				
Extraversion	Often private and more solitary	A people person; humorous and fun				
	Not talkative or fun socially	Likes group activities				
	Likely to prefer socializing one-on-one	Enjoys socializing with many different people				
	LOW	НІСН				
Emotional Stability	Touchy and temperamental	Positive and untroubled				
	Worries a lot; often nervous and tense	Usually composed				
	Easily bothered by events	Unruffled by events				
	LOW	HIGH				
Self-Discipline	Can be procrastinating and haphazard	Exhibits steadiness; is not disturbed by turmoil				
	Impulsive; tasks may linger unfinished	Completes tasks on time				
	Often late; may have a poor attendance record	Punctual with good attendance				
	1014					
Tolerance	LOW Impatient and critical	HIGH Not easily irritated; rarely angry				
TOICIAIICE	Blunt and sometimes mean-spirited	Tactful and diplomatic				
	Sometimes reacts angrily	A high frustration threshold				
		, thigh haddalon theoridia				
	LOW	HIGH				
Agreeableness	Socially cold and unfriendly	Socially warm and friendly; gets along				
	Harsh and demanding at times	Socially accepting of others				
	Tend to misses the other's perspective	Helpful and understanding; a team player				
	LOW	HIGH				
Conscientiousness	Disorganized	Orderly and efficient with tasks				
	Sometimes careless and inconsistent	Systematic with problems; good work ethic				
	Bends rules and procedures	Follows company rules and procedures				
Imagination						
Imagination	Traditional preferring proven solutions	Open to new ideas and experience				
	Practical and "down to earth" Not philosophical or particularly complex	Innovative and creative Curious and driven to explore				
	INCLOSION CALOF DATICHTARY COMPLEX	CUTOUS AND OUVEN TO EXDIDITE				